

**APPENDIX E - SENIOR CENTER COORDINATORS  
 AMENDED TO INCLUDE AGREEMENTS**

**E.1 RECOGNITION:**

E.1.1 The Employer recognizes the Union as the sole and exclusive bargaining representative for all regular full-time and regular part-time employees employed in classifications listed in Section E.2 of this Appendix E as they currently exist, are created per Section 1.3 or as amended during the life of this Agreement.

**E.2 CLASSIFICATIONS:**

Range	Job Classification
	<i>FLSA NON-EXEMPT CLASSIFICATIONS</i>
	SENIOR CENTER COORDINATORS

**E.3 WAGE TABLE**

E.3.1 Effective upon adoption by the County wages shall be as in the table below

E.3.2 Effective January 1, 2019 the wage table shall increase by 1.5% over the 2018 rates

E.3.3 Wage tables are setout below

SENIOR CENTER COORDINATORS		Non Exempt							
DURATION (MONTHS)		12	12	18	18	18	18	18	
RANGE	PAY PERIOD	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
2018									
	HOURLY	\$ 22.83	\$ 23.62	\$ 24.44	\$ 25.32	\$ 26.18	\$ 27.10	\$ 28.06	\$ 29.04
	MONTHLY (40)	\$ 3,957.20	\$ 4,094.13	\$ 4,236.27	\$ 4,388.80	\$ 4,537.87	\$ 4,697.33	\$ 4,863.73	\$ 5,033.60
	ANNUAL (40)	\$47,486.40	\$49,129.60	\$50,835.20	\$52,665.60	\$54,454.40	\$56,368.00	\$58,364.80	\$60,403.20
2019									
	HOURLY	\$ 23.17	\$ 23.97	\$ 24.81	\$ 25.70	\$ 26.57	\$ 27.51	\$ 28.48	\$ 29.48
	MONTHLY (40)	\$ 4,016.13	\$ 4,154.80	\$ 4,300.40	\$ 4,454.67	\$ 4,605.47	\$ 4,768.40	\$ 4,936.53	\$ 5,109.87
	ANNUAL (40)	\$48,193.60	\$49,857.60	\$51,604.80	\$53,456.00	\$55,265.60	\$57,220.80	\$59,238.40	\$61,318.40

E.3.4 Employees paid over the above wages rates in any listed year shall be frozen at their current pay until such time as the Step 8 wage rates shall exceed their frozen rate.

E.3.5 Employees whose rate of pay as of 12/31/17 is above the top step of the above schedule will be frozen until such time as the top step of the range equals or exceeds their rate of pay. Employees who are not frozen will be placed at the step on the

above schedule that provides an increase over their rate of pay on 12/31/17, effective 1/1/18. Retro payments will be paid effective back to 1/1/18.

E.3.6 It is agreed that employees receiving an overpayment by County error in early 2018 shall retain such payments as part of this settlement.

E.4 ADDITIONAL CONDITIONS

E.4.1 All other conditions of employment are contained in the Body of the Master Agreement.

E.4.2 The foregoing resolves the delayed settlement of the Agreement applicable to the Senior Center Coordinators as of the date below.

Subject to adoption by the Skagit County Board of Commissioners;

EXECUTED THIS \_\_\_\_ day of \_\_\_\_\_, 2018

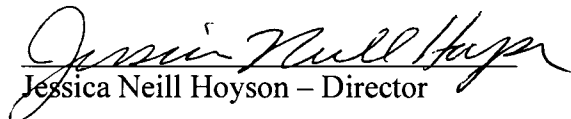
Local No 17 Bargaining Committee Member PTE Local 17  
Skagit County Senior Center Coordinator  
Unit I

  
Coordinator

  
Annie Costello, Union Representative

EXECUTED THIS 12 day of  
October, 2018

Skagit County Human Resources

  
Jessica Neill Hoyson – Director

DATED this 22 day of October, 2018.

**BOARD OF COUNTY COMMISSIONERS  
SKAGIT COUNTY, WASHINGTON**

Kenneth A. Dahlstedt  
Kenneth A. Dahlstedt, Chair

Lisa Janicki  
Lisa Janicki, Commissioner

Ron Wesen  
Ron Wesen, Commissioner

Attest:

Amber Epps  
Clerk of the Board